



ASSOCIATE PROFESSOR / SENIOR LECTURER

CENTRE FOR INNOVATION AND TEACHING

CENTRE FOR HIGHER EDUCATION DEVELOPMENT

The Centre for Innovation in Learning and Teaching (CILT) invites applications for the position of **Senior Lecturer/ Associate Professor**. CILT plays a key role in advancing teaching and learning at the University of Cape Town, and this position which is located in the academic staff development cluster focuses on:

- Academic staff development across UCT's six Faculties,
- Guiding and supporting curriculum development and review work in support of curriculum transformation and student success, working with related initiatives such as Data Analytics for Student Success (DASS) programme, and
- Teaching and student supervision in the field of Higher Education Studies, working closely with the School of Education in the Faculty of Humanities where the Postgraduate diploma, Masters and PhD programmes are based.

Requirements at Associate Professor

- A PhD in Education, Higher Education, Curriculum studies or equivalent
- Research expertise (recognised internationally) in higher education
- Evidence of a significant contribution to institutional educational development initiatives
- Evidence of peer-reviewed scholarship in student success and/or curriculum review
- Evidence of teaching experience at postgraduate level
- An excellent record of supervision of postgraduate students
- Evidence of significant contribution to academic staff development activities and curriculum development and restructuring
- Seven years' experience in leading teaching and learning activities at departmental, faculty or university level, e.g., as a CHED-like work lead, formal offering programme convenor, Head of Department, Deputy Dean
- Evidence of fundraising activities and stewardship

Requirements at Senior Lecturer Level:

- A PhD in Education, Higher Education, Curriculum studies or equivalent
- Research expertise (recognised nationally) in higher education
- Evidence of some contribution to institutional educational development initiatives
- Evidence of peer-reviewed scholarship in student success and/or curriculum review
- Evidence of teaching experience at postgraduate level
- Evidence of supervision or co-supervision of postgraduate students
- Experience in academic staff development and curriculum development and restructuring
- Three years' experience in leading teaching and learning activities at departmental, faculty or university level.

Advantageous:

Experience in ICTs in higher education

Responsibilities for the Associate Professor:

- To contribute to UCT's Vision 2030 and to teaching, learning and assessment policies
- To convene courses and teach on postgraduate programmes in the Higher Education Studies stream
- To supervise Higher Education Studies Masters and PhD students
- To play a significant staff development role supporting academics at UCT
- To support curriculum review and development in the faculties, to enhance student success

Responsibilities for the Senior Lecturer:

- To contribute to UCT's Vision 2030
- To teach on postgraduate programmes in the Higher Education Studies stream
- To supervise Higher Education Studies Masters students
- To play a significant staff development role supporting academics at UCT
- To contribute to curriculum review and development in the faculties, to enhance student success

The annual cost of employment, including benefits is:

R1 163 096 **at Associate Professor Level**

R968 905 **at Senior Lecturer Level.**

To apply, please e-mail the below documents in a **single pdf file** to Mr Ian Petersen at recruitment02@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter,
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 2163

Website: <http://www.students.uct.ac.za>

Reference number: E230124

Closing date: 17 February 2023

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.